

## سياسة الجودة والبيئة والسلامة والصحة المهنية طبقاً لمتطلبات المواصفات القياسية الدولية (ISO 9001:2015 & ISO 45001:2018 & ISO14001:2015) Top Management QSEP-01

شركة الأسكندرية للكيماويات والمنظفات (أدكو)

Alexandria Detergents and Chemicals Company (ADCO) is one of the leading manufacturers of home care products, personal care products, car care products, in addition to specialized detergents in Africa and the Middle East, also the company provides Private labels services for in both detergents and car care products for many international companies.

We are working hard to provide the best possible quality products to our customers all over the world, and to enhance our market share to reach the largest number of consumers everywhere, especially in Africa and the Middle East. We believe that the best way to achieve our strategic aspirations and continue to excel is through the training and development of all our employees and the development of an integrated quality, safety, occupational health and environmental management system with continuous awareness of the quality, safety, occupational health and environmental policy, so we are committed to the following: -

- 1- Establishing and implementing an integrated quality, safety, occupational health and environmental management system in accordance with the requirements of international standards with continuous improvement of its effectiveness: (ISO 9001:2015 & ISO 45001:2018 & ISO 14001:2015).
- 2- Establish quality, safety, occupational health and environmental objectives and review them periodically to follow up on their implementation and appropriateness and provide a safe working environment to prevent injuries and ill health and eliminate hazards. This is done through periodic safety meetings and management review meetings and used as a basis for setting new targets.
- 3- The company adheres to the rules and requirements related to our industry and is committed to complying with legal and legislative requirements for environmental, occupational safety and health and other requirements.
- 4- We take into account the obligation to apply the quality, environment, safety, occupational health and safety and product safety instructions in planning, procurement, operation and all activities, and this applies to all those who perform work or services for us or on our behalf (e.g. suppliers and contractors).
- 5- Continuous improvement of the effectiveness of quality, environment, safety and occupational health management systems.
- 6- The company is committed to provide appropriate training, continuous awareness and appropriate labor to be aware and responsible for quality management systems, environment and occupational safety and health to develop the capabilities of workers and increase their skills through awareness and continuous training and spread full awareness of the requirements of occupational safety and health and environment and commitment to consultation and participation of workers and workers' representatives in all occupational safety and health and environment activities.



## سياسة الجودة والبيئة والسلامة والصحة المهنية طبقاً لمتطلبات المواصفات القياسية الدولية (ISO 9001:2015 & ISO 45001:2018 & ISO14001:2015) Top Management QSEP-01

شركة الأسكندرية للكيماويات والمنظفات (أدكو)

- 7-The company is committed to providing the necessary resources, means of protection, safety and precautions for emergencies.
- 8-The company is committed to identifying risks and harmful effects on the environment, occupational safety and health, developing the necessary plans and procedures to prevent them, and making the necessary analyses for any incident, regardless of its size, to minimize its effects and prevent its recurrence.
- 9- The company is committed to identifying risks and opportunities and working to provide the necessary resources to control these risks and capitalize on opportunities.
- 10- The company is committed to customer satisfaction.
- 11- The company is committed to applying the principles of cleaner production using modern technology and the optimal use of resources and equipment.
- 12-The Company is committed to preserving the environment, preventing pollution and the health and safety of all employees, visitors, customers and the community.
- 13-The Company is committed to doing its part to minimize the impact of climate change.

ENG. Mahmoud Awad CEO

Issue / Rev. No.	Date
Issue 10	20/11/2022
Rev. 1/10	01/01/2024
Issue 11	01/06/2024
Rev. 1/11	01/01/2025